

The New OR ProAssist *Information and applications. Anywhere, anytime.*

Old Republic Insurance Company's new proprietary portal, OR ProAssist, powered by Littler, was created to deliver best practices guidance and counsel on the employment law issues employers face.

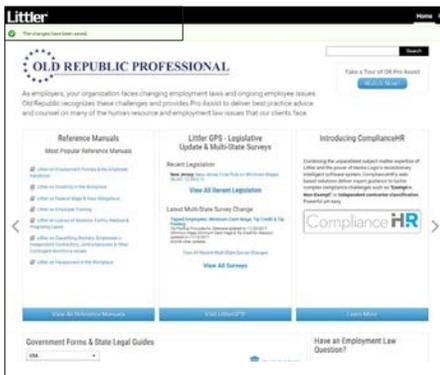
OR ProAssist has been designed to deliver a fully integrated technology solution that can help you manage your labor and employment compliance efforts and access critical legal and regulatory information, all in one place.

The new OR ProAssist includes the following key components:

- Streamlined, intuitive navigation and search functions
- Direct access to expanded, regularly updated content
- Documents in usable formats including fillable PDFs.
- Improved appearance and user experience

Among other features, the site contains direct links to the government websites, forms and documents you need most. The site also includes a complete library of reference manuals, and as an OR Pro insured, we have also arranged with Littler to grant you free access to some of Littler's premium fee-based services, including Littler GPS, at no cost to you.

What you'll see on the new OR ProAssist



- **Single login, one-stop shop.**

Through a **single point of entry**, you'll find the information tools you need to stay on top of rapidly emerging legal and regulatory developments.

- **Free access to Littler's premium services.**

Littler GPS is a comprehensive online database providing employers with instant access to recent legislative and regulatory developments across every jurisdiction, as well as an exhaustive library of multistate surveys providing in-depth information on over 60 employment and labor law topics.

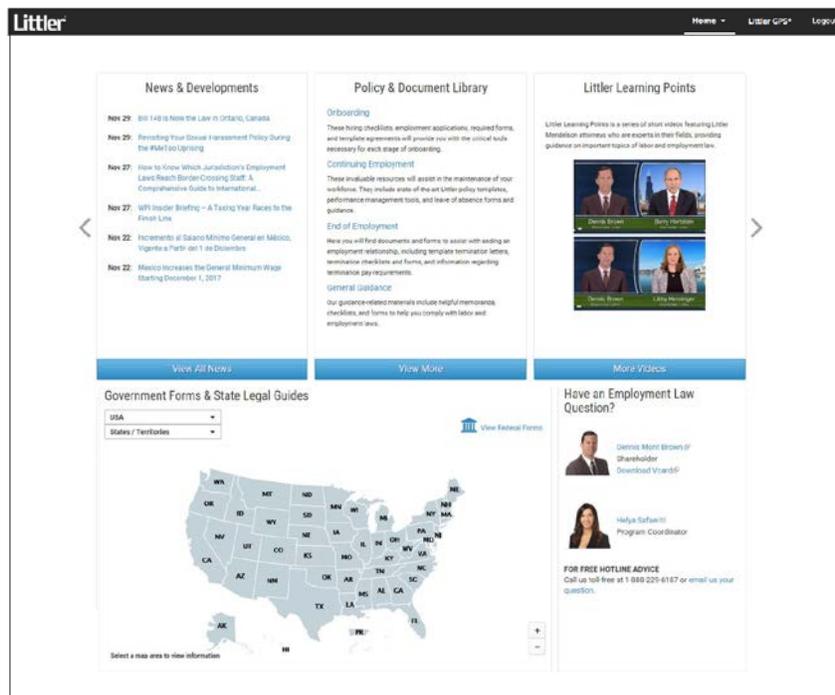
This interactive tool does more than just notify you that a new law mandates paid family leave in California or that there has been a change in equal employment opportunity reporting requirements in Wisconsin. The tool also provides concise, substantive analysis by experienced labor and employment attorneys on how employers will be affected by these new requirements and what they need to do to ensure compliance.

- **Five complimentary licenses to Compliance HR**

In conjunction with the launch of OR ProAssist, you will have access to ct Compliance HR, which leverages the unparalleled experience and knowledge of Littler and the power of Neota Logic's expert systems to provide a transformative suite of compliance applications for HR and legal professionals. ComplianceHR's intelligent, web-based platform offers employers concise, yet comprehensive, information when making critical employment decisions, such as engaging independent contractors or determining overtime exempt status.

- **Easy Navigation**

Old Republic Insurance Co. and Littler haven't reinvented the wheel — we've simply made it better. The simplified home page provides you with **easier navigation** and **direct access** to the high-quality information and guidance you've come to expect, where you expect to find it:



- ✓ **News and developments.** A constantly updated feed keeps you abreast of federal and state legislative and regulatory activity, as well as key judicial decisions and industry initiatives.
- ✓ **HR policy and document library.** A searchable, comprehensive database of tools on everything from hiring through performance management, anti-discrimination, overtime and time off, to terminations and layoffs.
- ✓ **Government forms and state legal guides.** A full catalog of federal and state forms and guidelines that can be sorted and streamlined to highlight the jurisdictions that matter to you.
- ✓ **Littler learning points.** A library of short, instructional videos that explain key concepts in labor and employment law.
- ✓ **Reference manuals.** In-depth coverage of the most pressing compliance issues facing employers today.
- ✓ **Complimentary training and events.** Learn about and register for upcoming Littler webinars and in-person seminars.
- ✓ **Contacts.** A client-specific list of attorney and professional contacts helps you get the answers you need, when you need them.

Free Legal Hotline Services

In addition to the above, as an additional benefit to our insureds, OR Pro Assist includes a free legal hotline service where you can receive advice and counsel on any number of issues of employment or labor law from experienced Littler attorneys. Unlike other services, these calls are with the actual attorneys and covered by the attorney client privilege, and allow you to be proactive in responding to difficult employee issues.